

1. Course Data

Model No.12 Course Specifications : Organizational Behavior (2014-2015)

A- Basic Information

1- Course Data	
Course Title: Organizational Behavio	or Code: GEN383
Lecture: 2 Tutoria	al: Practical: - Total:2
Program on which the course is giv	en: B.Sc. ElectricalEngineering (Communications)
Major or minor element of program	n: Major
Department offering the program:	ElectricalEngineering Department
Department offering the course:	Electrical Engineering Department
Academic year / level:	Third Year / First Semester
Date of specifications approval:	20/06/2010

B- Professional Information

2- Overall aims of course:

By the end of the course the students will be able to:

- Understand the different human behavior and attitude.
- Deal with group.
- Understand communication inside organization
- Deal with conflict and negotiation in organizations

3- Intended learning outcomes of course (ILOs)

By completion of the course, the student should be able to:

a- Knowledge and Understanding

a.1) Describe quality assurance systems related to organizational behavior. (a.7)

a.2) List business and management principles relevant to motivation theories. (a.8)

b- Intellectual Skills

b.1) Choose suitable solutions for organization behaviour based on analytical thinking. (b.3)

c- Professional and Practical Skills

c. 1) Exchange knowledge and skills with organization behaviour. (c.11)

d- General and Transferable Skills

d.1) Collaborate effectively within multidisciplinary team. (d.1)

d.2) Work in stressful environment and within constraints. (d.2)

d.3) Communicate effectively. (d.3)

d.4) Effectively manage tasks, time, and resources. (d.6)

4- Contents

Ν	Торіс	No. of hours		
0				
1	Introduction to organizational behavior	2		
2	Diversity in organization	2		
3	Motivation theories: Maslow hierarchy, theory X& theory Y, two factor theory	2		
4	Motivation theories: McClelland's Theory of Needs, Self-Determination Theory,	2		

	Equity Theory/Organizational Justice.	
5	Motivation theories: Expectancy Theory, Job Engagement, Goal-Setting Theory	2
6	Foundation of group behavior, Stages of group development	2
7	Group Properties: Roles, Norms, Status, Size, Cohesiveness, and Diversity	2
9	Communication in organization, barriers to effective communication	2
1	Traditional and interactionist view of Conflict, conflict process	2
0	Traditional and interactionist view of Connict, connict process	
1	Negotiation, Bargaining Strategies	2
1	Negotiation, Darganning Strategies	
1	Negotiation process, Third-Party Negotiations	2
2		
1	Moral Performance in organization	2
3		

5- Teaching and Learning

Methods

5.1- Modified Lectures 5.2- lecture discussion

6- Teaching and Learning Methods of Disables

Not available

7- Student Assessment

a- Student Assessment Methods

1	Presentations to assess knowledge, professional, intellectual and general skills
2	Quizzes to assess knowledge and intellectual skills.
3	Mid-term exam to assess knowledge and intellectual skills.
4	Final exam to assess knowledge and intellectual skills.

b- Assessment Schedule

No.	Assessment	Week
1 Presentations on		2, 3,4,5,7, 9, 11,13
2 Quizzes on		6, 10, 12
3 Mid-term exam on		8
4	Final exam on	15

c- Weighting of Assessments

Assessment	Weight
Midterm	5 %
Examination	
final Term Examination	80 %
Oral Examination	0 %
Practical Examination	0 %
Presentation	10 %
Other types of assessment	5 %
Total	100 %

8- List of References

Books:

"Organizational behavior" by Stephen P. Robbins, Timothy A. Judge. — 15th edition.



Faculty of Engineering at Shoubra

Model No.11A Course Specifications : Organizational Behavior

University : Benha university
Faculty : Faculty of Engineering at Shoubra
Department : Electrical Engineering Department
Matrix of Knowledge and Skills of the course

No.	Topics	week	Basic Knowledge	Intellectual Skills	Professional Skills	General Skills
1	Introduction to organizational behavior	1	a1			
2	Diversity in organization	2	a1,a2		c1	d3
3	Motivation theories: Maslow hierarchy, theory X & theory Y, two factor theory	3	a1,a2	b1	c1	
4	Motivation theories: McClelland's Theory of Needs, Self-Determination Theory, Equity Theory/Organizational Justice.	4	a1,a2	b1	c1	
5	Motivation theories: Expectancy Theory, Job Engagement, Goal-Setting Theory	5	a1,a2	b1	c1	
6	Foundation of group behavior, Stages of group development	6	a2			d1,d4
7	Group Properties: Roles, Norms, Status, Size, Cohesiveness, and Diversity	7	a2		c1	d1,d4
8	Mid-term exam	8	a1,a2	b1		
9	Communication in organization, barriers to effective communication	9	a1,a2		c1	d1,d3
10	Traditional and interactionist view of Conflict, conflict process	10	a2			d2
11	Negotiation, Bargaining Strategies	11	a2	b1		d2,d3
12	Negotiation process, Third-Party Negotiations	12	a2	b1		d1,d2
13	Moral Performance in organization	13	a2		c1	d1,d3
15	Final exam	15	a1,a2	b1		

Course coordinator: Head of Department: Dr.Gehan Sami Prof. Dr. Sayed Abo-Elsood Ward

Date: / /

Matrix of course content and ILO's

Course Title: Behavior Anizaty **Code**: GEN 383**Lecture**: -2 **Tutorial** :- **Practical**:- Total: 2 **Program on which the course is given**: B.Sc. Electrical Engineering (Electronics and Communications) **Major or minor element of program**: N.A.

Department offering the program: Electrical Engineering Department

Department offering the course: Electrical Engineering Department

Academic year / level: 2014-2015First semester

Date of specifications approval: 20/6/2010

Course content	a1	a2	b1	c1	d1	d2	d3	d4
Introduction to organizational behavior	~							
Diversity in organization	1	1		~			~	
Motivation theories: Maslow hierarchy, theory X & theory Y, two factor theory	~	~	~	~				
Motivation theories: McClelland's Theory of Needs, Self-Determination Theory, Equity Theory/Organizational Justice.	~	~	~	~				
Motivation theories: Expectancy Theory, Job Engagement, Goal-Setting Theory	~	~	~	~				
Foundation of group behavior, Stages of group development		~			~			4
Group Properties: Roles, Norms, Status, Size, Cohesiveness, and Diversity		~		~	~			*
Communication in organization, barriers to effective communication	~	~		~	~		~	
Traditional and interactionist view of Conflict, conflict process	~	~				~		
Negotiation, Bargaining Strategies		~	1			~		
Negotiation process, Third-Party Negotiations		1	~		✓	~	~	
Moral Performance in organization	1	~		*	~		~	

Course coordinator: Dr. Gehan Sami Head of Department:Prof. Dr. Sayed Abo-Elsood Ward